



Officers Note Book



Volume No. 00-01

An Official Publication of the Washington State Law Enforcement Association Spring-Summer 2000

Century Of Honor

By Rae Anna Victor

The new book called Century of Honor – Valor and Excellence in Washington State Law Enforcement will be on the bookshelves late summer or early fall. The book is right at 300 pages now with over 400 photographs and is still collecting material. At this time, there are over 120 pictures of officers killed in the line of duty with the hope of collecting as many more as possible before being sent to the publisher. When the editing is complete, the book will go to the publisher with

or without the remaining pictures. If you know of any pictures of officers killed in the line of duty, please contact the office or Rae Anna Victor at ventheor@aol.com. The focus of the book is to honor the men and women of law enforcement who have gone above and beyond the call of duty. This not only includes the regular officers, but communications officers, and reserve officers as well. It will tell the stories of individual officers and focus on the incidents they were in-

involved in. There is also a chronological history of law enforcement throughout our nations history and a history of individual state departments. This book will be a “keeper” for yourself, your children, and their children. When the book is complete, the pictures of officers who have made the ultimate sacrifice will be sent to the National Law Enforcement Memorial for placement on their website. They may also be used in the dedication ceremonies for our Washington State Law Enforcement Memorial. ▼

Reserve Officer Receives Award

By Rae Anna Victor

In real life, Reserve Officer Jay Hughes is a Sergeant for the Spokane County Jail. Recently, at a public awards ceremony held in Spokane, Jay received the prestigious Medal of Merit.

The Medal of Merit is awarded to an employee of the Spokane County Sheriff's Department for distinguished and meritorious service which is exceptional and clearly exceeds that which is normally expected or required. The nomination and selection process follow very stringent requirements.

Sergeant Jay Hughes took on the project of supervising the Jail Medical Unit after resignation of the supervisor. The teamwork and cooperation that was fostered due to his leadership skills, under very

trying conditions, helped to increase employee morale in both the medical and custody staff. Because of his efforts, Sergeant Hughes is directly responsible for improving the working conditions throughout the entire jail facility and as a result there has been a very notice-

able improvement in individual staff performance and production.

The Office of the Sheriff was proud to present the MEDAL OF MERIT to Sergeant Hughes for his outstanding assistance to the Spokane County Jail and for his tireless work toward vision statement goals of the Spokane County Sheriff's administration.

Reserve Jay Hughes is a member of the Board of Directors for the WSRLEA. ▼



Reserve Jay Hughes, Sheriff Mark Clerk

Congratulations!

WSLEA President's Message

By Mike Burris, President



This has proven to be a pivotal year for law enforcement in more ways than one. After 23 long years, LEOFF II has finally reached a more realistic retirement age and LEOFF I saw the elimination of the employee/employer contribution rate. I wish to personally commend the Washington State Council of Fire Fighters and all the other law enforcement organizations for their hard work and leadership. Everyone worked together and stood united on these important issues.

Unlike past efforts, this year pension reform was addressed as a Dept. of Retirement Systems issue for all of DRS members. Reform was possible due in part to the substantial over funding of the pension system and the combined efforts of all DRS members.

Much was accomplished and much more remains to be done. It is time to address the issue of post retirement medical benefits. We need private funding mechanisms such as medical savings accounts and reasonable access to medical insurance. The trend is for market place solutions and these are issues that could and should be resolved at the state and federal level. It is my hope that this year's success will serve as the model for future pension reform.

It is imperative that we not forget the families of our fallen officers. The WSLEA proudly commends Senator John Ashcroft for his support of the families of our slain officers. The Ashcroft Bill (S.1638) offers financial assistance for college expenses to all spouses and dependent children of slain officers since 1978. The WSLEA pledges to work hard and support Senator Ashcroft on this issue. In addition, the WSLEA will be supporting proposed legislation to guarantee a surviving spouse of a slain officer or fire fighter access to medical insurance through the state.

I would like to take this opportunity to invite you to attend this year's convention and personally commend Reserve Sgt. Perry Fladager from the Clark County Sheriff's Office for his hard work in organizing this event. Perry set a very high standard this year and I have confidence that you will enjoy yourselves. I look forward to seeing old friends and meeting new ones. ▼



2000 Legislative Session Overview

By Mike Matson, Legislative Liaison

ESSB 6530 becomes law!

Governor Gary Locke signed into law ESSB 6530, enacting pension improvements for our LEOFF Plan 2 law enforcement officers, on March 31st.

ESSB 6530 provided major reform for the State's retirement systems. In particular, WSLEA was interested in the LEOFF Plan 2 modifications. The improvements survived the numerous committee hearings, potential negative amendments and lack of action. The LEOFF improvements are now final after Governor Locke signed the bill into law. In the wake of I-695 and other anti-government referendums, these accomplishments are monumental. WSLEA salutes all of the interest group organizations who worked tirelessly to see this effort through. We are most appreciative for the opportunity to work with the various groups covered under this landmark legislation.

The new provisions will allow LEOFF Plan 2 members to retire at age 53, at 2% per year of service, with no penalty. For each year prior to age 53, a 3% per year "early retirement reduction factor" will apply, provided that the member is at least 50 years old and has served no less than 20 years in LEOFF Plan 2. Stand that next to the current 55 years of age "normal retirement" and 8% per year penalty for each year before age 55 and you can appreciate the gravity of the improvement! Working together with other interest groups, we were able to prevent the enactment of "LEOFF Plan 3." ▼

Officers Note Book

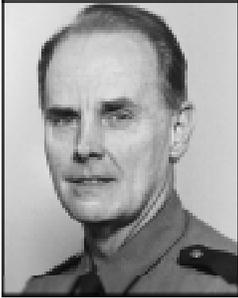
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Publication layout and design by
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Pulling It All Together!

By Terry Lattin, President



Looking forward to another WSRLEA Convention 2000!

It's that time of the year again for us to come together – an opportunity to enhance our knowledge and sharpen our skills! This year's Co-Convention will take place on September 7th – 10th. I urge you to take advantage of the excellent classes

scheduled! They will be led by motivated, well-trained and experienced instructors. We have made some changes in the format this year by adding an additional day and continuing to strive to make all elements of the WSLEA-WSRLEA Co-Convention even better than last years'! Plan to visit the Vendors on Friday night and see what new products they will have for us this year.

Highlighting the list of 16 great classes will be a seminar by Gordon Graham. Captain Graham is with the California Highway Patrol and is

also a practicing attorney and an outstanding lecturer. At the Saturday night Presidents' Banquet, you can expect a great meal of northwest fare and an enjoyable program.

Be sure to stop by the Registration area and speak to some of your Board Members. We need your input and want to get a feel of what your concerns are. This will be a great opportunity for us to meet each other and have your questions answered first hand!

Thank you for your support and for planning to take the time to attend. I hope to see you there! ▼

New Law Increases Pension Options

Many government employees will have more pension investment choices and better options for early retirement under a bill Gov. Gary Locke signed into law Friday, March 31, 2000.

More than 100,000 state and local government employees – including many of the more than 20,000 in Thurston County – could benefit from the law which takes effect in March 2002.

“This will create more flexibility in the pension system,” Locke said, adding that it will “recognize the reality that not all public employees will work for 20 to 30 years with one agency and will be moving about...from sector to sector.”

In a nutshell, it will give workers greater flexibility in investing as well as options for retiring early or moving into new fields with smaller penalties for early retirement, said Eugene St. John, executive director for the Washington Public Employees Association, which pushed for the measure.

The bill's prime sponsor, Sen. Karen Fraser, D-Lacey, hailed it as the biggest pension reform bill to pass the Legislature since the state created its Public Employees' Retirement System Plan 2 programs for teachers and public employees in 1977.



Among the benefits for current state workers is a chance to switch into Plan 3, which allows employee pension contributions to be invested, rather than result in a fixed benefit at retirement age.

Workers also pay a smaller financial penalty for retiring early. State workers now are penalized 8 percent per year for every year before age 65 that they retire; under the new plan, most participants will be penalized just 3 percent a year.

In effect, a state employee could retire at age 55 with just a 30 percent reduction from the full benefits received if he or she had worked to age 65. Now, the penalty would be an 80 percent reduction.

Employees also will have the flexibility of leaving money in the retirement system after leaving state employment, and they'll be able to invest more of their contributions into the plan.

The State Investment Board now invests all employee contributions and pays out a pension based on 2 percent of an employee's final average salary and years of service.

The new system would let the employee invest half of his contribu

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New Law

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tions for possibly greater returns, but earn just 1 percent on the state invested share.

St. John has said some state employees must stay in jobs they don't want just so they can collect their pensions later, a phenomenon Fraser dubbed the "golden handcuffs."

The measure passed both the House and Senate without an opposing vote. Bill highlights:

- Engrossed Substitute Senate Bill 6530 takes effect in March 2002 for state and higher education employees who belong to the

Public Employees' Retirement System. It would let employees who are now part of the PERS 2 system to opt into a new PERS 3 system. The new Plan 3 would:

- Set retirement age at 53, down from 55, for employees in the LEOFF system for law enforcement officers. Those retiring earlier, up to age 50, would face a reduced penalty of 3 percent per year, down from 8 percent.
- Reduce early retirement penalties for other public employee groups to 3 percent, down from 8 percent,

for each year they retire before age 65 if they have 30 years' service.

- Grant employees an option to contribute to their retirements in either a defined benefit plan or a hybrid plan that includes their own investment selections.
- Let participants receive "gain sharing," which is a share of state earnings on pension investments above 10 percent in hot economic times.

—The Olympian — Brad Shannon is The Olympian's political editor. He can be reached at 753-1688. ▼

Families of Slain Officers Honored; Bill Would Aid With College Costs

ST. LOUIS — U.S. Senator John Ashcroft today was joined by the St. Louis Police Officers Association, metro area police officers and their families, and victims advocates to honor the families of law enforcement officers who were killed in the line of duty.

At the gathering to honor police families participants also addressed ways to ease the heavy burdens faced by spouses and children who find themselves confronted with such a tragic loss. The St. Louis Police Officers Association, Lodge #68 of the Fraternal Order of Police, hosted the meeting at St. Louis Police Officers Association Lodge #68 here today.

Ashcroft said: "The devoted law enforcement officers who place their lives on the line to protect our communities deserve our respect, gratitude, and unwavering support — as do their families. When the family of an officer is devastated by the tragic death of a spouse and parent, America has an obligation to help. When officers die to serve and pro-

tect all of us, their families should be offered a helping hand in dealing with tragedy and putting their lives back together."

The Ashcroft bill (S.1638) offers financial assistance for college expenses to all spouses and dependent children of law enforcement officers slain since 1978. It helps survivors of federal officers who died between 1978 and 1992, and survivors of state and local officers slain between 1978 and 1997. Under current law, these spouses and children are ineligible for aid.

The Senator's bill will provide much needed assistance to the families of more than 4,100 federal, state and local law enforcement officers, and emergency rescue and ambulance crews — including more than 60 families throughout the State of Missouri — including families in St. Louis. For full-time students, the benefit is \$485 a month — for a maximum of 45 months. The Ashcroft bill won

Senate Judiciary Committee approval in February and awaits consideration in the full Senate.

Ashcroft's legislation is cosponsored by Senators Arlen Specter (R-PA), Susan Collins (R-ME); and Joseph Biden (D-DE), Christopher Dodd (D-CT), Rod Grams (R-MN), Tim Hutchinson (R-AR), and Charles Robb (D-VA).

In 1998, Ashcroft fought for the passage of the "Care for Police Survivors Act." This Ashcroft sponsored law increased benefits for the survivors of public safety officers killed in the line of duty. The Act authorizes and directs the Bureau of Justice Assistance (BJA) to spend no less than \$150,000 on family support programs. It also provides help for police survivors when their appeals for financial benefits are delayed due to a lack of hearing officers.

The Public Safety Officers' Benefits Act of 1976 authorized benefits and national programs to help police survivors. Concerns of Police Survivors, Inc. (COPS), designated to administer these programs, is based in Camdenton, Missouri. ▼

Medal of Honor Ceremony

By Rae Anna Victor

WSLEA was one of the first and most avid supporters of the Medal of Honor program. It is because of their pioneering and continuing efforts that the program exists today. Ken Johnson, WSLEA President, was instrumental in taking a citizen suggestion, and working with Senator Frank Hansen in developing the legislation that established the system, which today recognizes acts of heroism and valor of Washington State law enforcement officers. When conceived, the awards were a benchmark for the nation being the first of its kind.

On May 19th, in the annual Medal of Honor Ceremony at the state capitol, Marshal Albert B. Davis, becomes the third officer from Adams County to receive the Medal of Honor posthumously. This is 44 years after he was killed in the line of duty. Mr. Davis is receiving the award due to the researching effort of Washington State Law Enforcement Agency and the Jonas Babcock Chapter DAR. Marshal Davis is one of over 250 officers who were killed in the line of duty featured in the book *Century of Honor - Valor and Excellence in Washington State Law Enforcement* that is proudly being published by WSLEA.

Marshal Albert B. Davis
Lind Police Department
Date of Death: 10/03/1956
Cause of Death: Gunshot

Game Warden Marshal Albert Davis stopped to interrogate a suspicious subject who he believed was involved in a theft as well as poaching. Unknown to Davis, the suspect was a recently released convict. A large manhunt ensued when Davis was reported missing. He was found face down in the field with his wrists crossed across his back. On the ground nearby was his belt and wallet and personal papers scattered. He had been shot once



through the head. The suspect stole Davis' vehicle and carved a notch and his initials in Davis' gun stock. The suspect was caught after he shot himself in Spokane by accident, and he admitted the killing of Davis to detectives. He told them that he had been hunting pheasants when Davis threatened to arrest him. Fearing returning to the reformatory, the 19-year-old suspect chased Davis with a rifle and shot him. Although sentenced to death, the suspect only served 12 years.

Also honored posthumously in the ceremony this year were the following:

Marshal Edward Luton
Hamilton Marshal's Office
Date of Death: 12/15/1929
Cause of Death: Beating

Marshal Edward Luton was 51 years old the night he went to break up a party while on duty. His story is one of political intrigue during the prohibition era. Apparently, Marshal Luton, broke up the party and poured the liquor down the sink, which angered several of the party goers. No one could tell the police when or how Marshal Luton left the party. All that is known is that several of the partygoers, including the daughter of a high-ranking politician, ran over

his body that was in the middle of the road to town, in the early morning hours and the driver was arrested for drunk driving. They claimed they had not seen or felt the bump. It was later discovered that Luton died of a blow to the head by a blunt instrument crushing his skull. The house where the party occurred burned to the ground the next day so any evidence that might have been obtained was gone forever. His death remains an unsolved mystery to this day. His wife, who had three small children at home and was pregnant, took over his position as Marshal on an interim basis making her the first female law enforcement officer in that part of the country.

Agent Terry L. Hoffer
Department of Wildlife
Date of Death: 11/10/1984
Cause of Death: Gunshot

Wildlife Agent Terry Hoffer was on routine patrol with his partner. It was elk season, and the two agents were in the popular hunting area near his hometown of Buckley, Washington. As they drove down the logging road, about 9 a.m., they saw a jeep with two occupants approaching them. Terry put his arm out of the patrol vehicle and waved for the Jeep to stop. The drive complied, but did not stop immediately at

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Medal of Honor

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the patrol vehicle, but just a little past it. Agent Hoffer was driving, so his partner stepped out of the passenger side of the patrol vehicle and went to check the occupants of the Jeep. As he stepped around the side of the vehicle, a shot rang out. The occupants in the Jeep yelled that someone was shooting at the party from the nearby woods and then the Jeep sped off. When his partner looked back at the patrol vehicle, he saw that Hoffer was slumped over the wheel. He rushed him to the nearest hospital, but Hoffer was dead on arrival at the hospital. A bullet had come through the door post of the patrol vehicle, passed through Terry, severed his aorta and exited the vehicle through a vent window on the opposite side. There had been no time to identify the occupants of the Jeep, but thanks to concerned citizens who got the license number of the fleeing Jeep it was tracked down about three hours later. Investigation showed that a portion of the canvas cover of the Jeep on the driver's side had been cut out in an apparent effort to disguise the exit of a bullet. A hole had been punched in the other side of the top, to make it appear that the bullet had come from the outside. Further investigation indicated that the occupant of the Jeep was attempting to unload his rifle within the Jeep when it was stopped, to evade an uncased/loaded firearm charge. The rifle accidentally went off in the process, exiting the jeep, entering the patrol car and killing Agent Hoffer. The suspect was charged with first degree manslaughter and the passenger in the suspect vehicle with withholding information. Hoffer spent time as a police officer in Auburn before becoming a wildlife agent.

Trooper James Saunders
Washington State Patrol
Date of Death: 10/07/99
Cause of Death: Gunshot



On October 7th, 1999, while on a routine traffic stop, in Pasco. As Trooper Saunders approached the vehicle he was shot at numerous times with no chance for reaction. He was struck by four bullets. His assailant was later captured.

Trooper Jason Linn **Washington State Patrol** **Grievous Bodily Injury**

Trooper Jason Linn made a routine traffic stop near Kingston. He had contacted the driver and was going around the car to contact the passenger. The passenger pulled and gun and shot four times at point blank range. Two rounds struck his protective vest, one grazed his abdomen, and another lodged in his thigh. Linn returned fire one time fatally wounding the suspect.

Public Law 97-726, designated May 15th of each year as Peace Officers Memorial Day in honor of the federal, state and municipal officers who have been killed in the line of duty. In October 1962 President John F. Kennedy signed the bill into law, and each year in the nation's capitol and in cities across the country there are ceremonies and vigils held to commemorate these men and women.

The Law Enforcement Medal of Honor is the Washington State citizen's recognition of the sacrifices and heroics of the state's law enforce-

ment community. The first awards ceremony took place at the state capitol in 1996. The seeds of the idea for a system through which to honor the valorous conduct of law enforcement officers germinated and grew slowly, finally coming to full fruition seven years and ten minutes after they were first sown.

A citizen first presented the suggestions for the award to Senator Frank Hansen in 1987. Senator Hansen took the idea and work with the law enforcement community to develop the legislation that established the system, which today recognizes such heroism.

Legislation mandates that the awards ceremony takes place during National Law Enforcement week each year. National Law Enforcement Week is always the week of May 15 of each year. On May 10, 1996, the governor issued a press release recognizing 19 outstanding law enforcement officers for services and personal sacrifices in the line of duty. All nominations for the award are pursuant to the Revised Code of Washington 41.72 and submitted to the Medal of Honor Awards Committee. The chief law enforcement official of the nominees department must then endorse all nominations.

Officers nominated for the Medal of Honor must meet stringent qualifications. The term law enforcement officer" pertains to any state; county, municipal, federal, or tribal peace officer commissioned to enforce criminal laws in the state of Washington. ▼

Washington State Law Enforcement Bowling Tournament

By Don Daniels

The 32nd annual Washington State Law Enforcement Bowling Tournament (W.S.L.E.B.T.), sponsored by the Washington State Law Enforcement Association, was held on February 12 & 13, 2000 at Lynnwood Lanes in Lynnwood, WA.

The W.S.L.E.B.T., featuring Singles, Doubles, and Team Events for both men and women, is an invitational tournament

and is open to all active and retired law enforcement officers in the state of Washington, their family members, and invited "friends of law enforcement". The tournament is now 32 years old and was started in 1969 as the Edmonds Police Officers' Association Bowling Tournament. It subsequently became the Washington State Law Enforcement Bowling Tournament.

This two day tournament, normally held on a weekend in February, is a popular event and annually attracts 75-100 bowlers from Washington State and invited law enforcement officers from Oregon State and British Columbia in Canada. Participants enjoy the camaraderie with fellow officers that the tournament provides as well as the bowling competition. ▼

This year's tournament results are as follows:

Men's Tournament

Singles (Handicap Event)

1. Ross Sutton (Seattle) – 718
2. Cris Nelson (King Co.) – 706
- Tie 3. { George Marberg (Seattle P.D.) – 697
John Nordlund (Seattle P.D.) – 697

Doubles (Handicap Event)

1. Jeff Boone/Jerry Fernandez (WA. St. Dept. of Fish & Wildlife/Seattle P.D.) – 1330
2. John Nordlund/ Willard Anderson (Seattle P.D. & Edmonds P.D.-Ret.) – 1319
3. Ed Mitre/Jeff Mitre (Seattle) – 1308

Team (Handicap Event)

1. King County (K.C.P.D.) – 3331
2. S.P.A.A. #77 (Seattle P.D.) – 3207
3. Halo Halo (Seattle P.D.) – 3193

All Events

Scratch

1. John Nordlund (Seattle P.D.) – 2011
2. George Marberg (Seattle P.D.) – 1907
3. Jeff Boone (WA. St. Dept. of Fish & Wildlife) – 1838

Handicap

1. John Nordlund (Seattle P.D.) – 2047
2. George Marberg (Seattle P.D.) – 1997
3. Ross Sutton (Seattle) – 1968

Women's Tournament

Singles (Handicap Event)

1. Millie Cunnington (King Co.) – 649
2. Elaine Torrey (King Co.) – 637
3. Laura Walters (Seattle) – 615

Doubles (Handicap Event)

1. Kim Forrest/Elaine Torrey (King Co.) – 1305
2. Cheryl Bachmeier/Millie Cunnington (King Co.) – 1236

Team (Handicap Event)

1. Sea/King "Bandits" (Seattle & King Co.) – 2518
2. Old & New (King Co.) – 2480

All Events

Scratch

1. Kristi Stockwell (King Co.) – 1659
2. Cheryl Bachmeier (King Co.) – 1634

Handicap

1. Elaine Torrey (King Co.) – 1924
2. Cheryl Bachmeier (King Co.) – 1922



Women's Singles – Millie Cunnington (Women's Singles Champion), Toby Delgado – Seattle Police Bowling Association and Don Daniels – Tournament Director.



Men's Singles – From Left to Right (Foreground) – Ross Sutton (Men's Singles Champion), Don Daniels – Tournament Director and Toby Delgado – Seattle Police Bowling Assoc. (Assisting Don).



Men's Team Champions (King County) – From Left to Right – Troy Harthun, Team Captain Bob Cunningham, Dave Gerhardt, Darrell Harthun, and Darren Harthun.



Women's Team Champions (Sea/King "Bandits") – From Left to Right – Laura Walters, Cheryl Bachmeier and Team Captain Millie Cunnington. On Far Right is Don Daniels – Tournament Director. (Missing Team Member – Renae Higa).

Trent Matson To Run For 3rd Congressional Seat

By Mike Matson, WSLEA Legislative Liaison

Mike Matson, WSLEA legislative liaison, recently announced his son's candidacy for the 3rd Congressional District in Washington State.

Trent Matson, a resident of Olympia, will run as a Republican against incumbent Congressman Brian Baird (D-Vancouver), who is currently serving his first term and is up for re-election in November.

Deciding to enter the race after the only Republican candidate, Rick Jackson, a Vancouver chiropractor, withdrew his candidacy, Matson is off to a fast start, winning endorsements from dozens of Republican officials. Matson is given a good chance to defeat Baird and represent the district that encompasses southwest Washington, including most of the population of Thurston, Lewis, Cowlitz and Clark Counties.

Matson is a tax and land use analyst for the Building Industry Association of Washington analyzing housing costs and the effects government taxes and regulations have on housing affordability. His years of experience in this field have helped him become acutely familiar with the affordable housing crisis plaguing southwest Washington. He has also fought tirelessly in the legislature to oppose excessive governmental regulations that prevent working families from achieving the American Dream of home



ownership.

In addition, Matson has spearheaded the **Common Sense Salmon Recovery Coalition** (CSSRC), representing more than 1 million family wage workers, private property owners, federal, state and locally elected officials. The coalition is committed to saving threatened and endangered salmon with an emphasis on also protecting family wage jobs and local economies. BIAW is a member of the coalition and is participating in CSSRC's lawsuit challenging the National Marine Fisheries Service's listing of salmon as threatened or endangered.

Matson graduated from Olympia High School and accepted a

football scholarship to the University of Idaho. He received a Bachelors degree in Political Science and a Masters Degree in Public Administration with an emphasis in Natural Resource Management.

"I believe my unique blend of education and real life experiences will allow me to restore accountability, balance and credibility to better serve the citizens of Washington's 3rd District," said Matson. "Baird is simply not in step with his constituents on issues related to economic development, property rights and the Endangered Species Act," he said. "I believe the voters want someone who represents them," he added.

Matson predicts he will need to raise at least \$1 million to run a successful campaign against Baird, who has reportedly raised more than \$400,000 to date. Matson also plans to focus on building a strong grassroots organization to help with door belling, yard signs and phone calls.

For more information on the Matson for Congress 2000 campaign, please visit his website at www.matson2000.org or call (360) 357-5678, or e-mail him at info@matson2000.org. Contribute Online To Matson2000 By Contacting www.matson2000.org, Click On "Contributions" Then Click On Flashing Link, And Simply Follow The Instructions. Thanks For Your Support! ▼

Final Bill Report; ESSB 6530 C 247 L 00

Synopsis as Enacted

Brief Description:

Pertaining to plans 2 and 3 of the state retirement systems.

Background: Plan 2 and Plan 3

In 1977, the Legislature created new retirement plans for the Public Employees' Retirement System (PERS Plan 2), the Teachers' Retirement System (TRS Plan 2), and the Law Enforcement Officers' and Fire Fighters' Retirement System (LEOFF Plan 2). These are defined benefit pension plans where a member's retirement benefit is 2 percent of final average salary times years of service. Normal retirement age in PERS Plan 2 and TRS Plan 2 is 65. Normal retirement age in LEOFF Plan 2 is 55. The member contribution rate in PERS Plan 2 is equal to the employer contribution rate. The LEOFF Plan 2 contribution rates split the cost of the plan between the member (50 percent), the employer (30 percent), and the state (20 percent).

Members of TRS, PERS and LEOFF Plan 2 who leave employment before retirement can either withdraw their own contributions plus 5.5 percent interest, or they can leave their contributions in the retirement system and draw a retirement allowance after reaching retirement age. The retirement allowance of a PERS Plan 2 or TRS Plan 2 member, or a LEOFF Plan 2 member with less than 20 years of service who leaves employment and leaves his or her retirement contributions in the system, is based on the salary the member had before leaving employment. The retirement allowance of a LEOFF Plan 2 member who leaves employment with at least 20 years of service and leaves his or her retirement contributions in the system is increased by 3 percent each year from the time of separation to the date the retirement allowance begins.

Between 1990 and 1992 the Joint

Committee on Pension Policy (JCPP) conducted a review of the Plan 2 retirement age policy. As a result of the study, the JCPP proposed the creation of a new Plan 3 design. The Plan 3 design consists of a defined benefit portion and a defined contribution portion. One of the goals of the JCPP in designing Plan 3 was that it be cost neutral to the state. Legislation enacted in 1995 created TRS Plan 3. Legislation enacted in 1998 created a new School Employees' Retirement System (SERS), with a Plan 2 and a Plan 3, for classified school district employees.

The Plan 3 defined benefit provided at retirement is 1 percent of final average salary times the number of years of service. The defined benefit of a member who leaves employment with at least 20 years of service is increased by 3 percent each year from the time of separation to the date the retirement allowance begins. Normal retirement age is 65 with 10 years of service. Early retirement is at age 55 with at least 10 years of service. The retirement allowance under early retirement is actuarially reduced from age 65. The defined benefit is funded by em-

ployer contributions only.

The defined contribution portion of Plan 3 is funded by employee contributions. Upon entry into Plan 3, the employee must make an irrevocable choice of a contribution level. The choices range from 5 percent of salary to 15 percent of salary. All investment earnings on the member's contributions accrue to the member's account. A Plan 3 member can choose to invest either through the State Investment Board (SIB) in the same portfolio the SIB invests all other state retirement fund assets, or in one of several other funds offered by the SIB, in conjunction with the Employee Retirement Benefits Board. When a Plan 3 member leaves covered employment, the employee can withdraw his or her contributions plus investment earnings without destroying the defined benefit.

All teachers first hired on or after July 1, 1996, are mandated to join TRS Plan 3. Members of TRS Plan 2 have the option to transfer to TRS Plan 3. TRS Plan 2 members who transferred to TRS Plan 3 before January 1, 1998, received an additional transfer payment into their defined contribution accounts

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equal to 65 percent of their accumulated member contributions. The new School Employees' Retirement System becomes effective on September 1, 2000. All classified school district and educational service district employees who are members of PERS Plan 2 will automatically be transferred to SERS Plan 2, which is identical to PERS Plan 2. All SERS Plan 2 members have the option to transfer to SERS Plan 3 which has the same design as TRS Plan 3. SERS Plan 2 members who transfer to SERS Plan 3 before March 1, 2001, receive an additional transfer payment of 65 percent of their accumulated member contributions. All classified employees first hired on or after September 1, 2000, are mandated to join SERS Plan 3.

Extraordinary Gains and Gain Sharing

In 1998 the Legislature enacted a new pension benefit, called "gain sharing," which uses high investment returns to fund benefit increases in certain state retirement plans, including TRS Plan 3 and SERS Plan 3. Plan 3 gain sharing distributions are made every two years when there are extraordinary gains. "Extraordinary gains" are defined as a four-year average investment return in the Plan 2 and Plan 3 retirement trust funds in excess of 10 percent. A portion of the investment returns in excess of 10 percent are distributed to Plan 3 individual member accounts based on each member's years of service.

Plan 3 Retiree Annuity Payment Options

The Employee Retirement Benefits Board (ERBB) was created when TRS Plan 3 was created. One of the board duties is to select payment options for the Plan 3 defined contribution accounts, such as fixed and participating annuities and payments that bridge to Social Security or de-

finied benefit plan payments. The ERBB also may approve the creation of annuity options that can be purchased from the combined TRS Plan 2 and Plan 3 fund or the combined SERS Plan 2 and Plan 3 fund. The ERBB has not created any such annuity options to date.

Early Retirement Reduction Factors

Members of PERS Plan 2, TRS Plan 2, and SERS Plan 2 may apply for early retirement if they are at least age 55 and if they have at least 20 years of service. Members of TRS Plan 3 and SERS Plan 3 may apply for early retirement if they are at least age 55 and have at least 10 years of service. Members of LEOFF Plan 2 may apply for early retirement if they are at least age 50 and have at least 20 years of service. In each of these plans, the retirement allowance is actuarially reduced to offset the cost of beginning the retirement allowance early. The factors vary by plan and age, but average about 8 percent per year for a person who chooses to retire five years earlier than normal retirement. State agencies and higher education institutions employ about 65,000 PERS Plan 2 members. Local government employs about 54,000 PERS Plan 2 members and about 12,000 LEOFF Plan 2 members.

Pension Contribution Rates

Employer contribution rates for PERS and TRS, and the state contribution rate for LEOFF Plan 2 are set by the Pension Funding Council in even-numbered years, for use in the following biennium, based on actuarial valuation studies conducted by the Office of the State Actuary (OSA). In 1999 OSA conducted new valuation studies which indicate the employer and state rates for PERS, TRS and LEOFF 2 could

be reduced and still meet all of the statutory pension funding requirements.

Summary:

Optional PERS Plan 3

A new PERS Plan 3 is created, effective March 1, 2002, for employees of state agencies and higher education institutions, and effective September 1, 2002, for employees of local governments. PERS Plan 3 is a split plan similar to TRS Plan 3, with a defined benefit portion and a defined contribution portion. The design of the defined benefit portion of PERS Plan 3 is generally the same as PERS Plan 2, except Plan 3 has a 1 percent benefit at retirement rather than 2 percent. The defined benefit portion is funded entirely by employer contributions; PERS Plan 3 members make no contributions to the funding of the defined benefit.

PERS members first hired after the effective date of PERS Plan 3 have the option of selecting membership in either Plan 2 or Plan 3. The option must be exercised within 90 days of employment. Employees who fail to choose within 90 days default to Plan 3. For administrative efficiency, a new employee is initially reported in Plan 2 and the Department of Retirement Systems collects employer and employee contributions at the Plan 2 rate. The service credit and member contributions of an employee who chooses or defaults to Plan 3 are transferred to Plan 3. Members who default to Plan 3 also default to a 5 percent defined contribution rate. Current members of PERS Plan 2 have the option to transfer to Plan 3; those who do so have their service credit and accumulated contributions transferred to their individual account in Plan 3.

Plan 2 to Plan 3 Transfer Payments

Those PERS Plan 2 members who are state agency and higher education employees and who transfer between March 1, 2002, and September 1, 2002,

and who earn service credit in February 2003, receive a transfer payment to their defined contribution accounts equal to 110 percent of their accumulated contributions. Those local government employees who transfer from PERS Plan 2 to PERS Plan 3 between September 1, 2002, and June 1, 2003, and who earn service credit in February 2003, receive a 111 percent transfer payment. The transfer payments are made on June 1, 2003.

Plan 3 Gain Sharing Payments

The same gain sharing provisions provided in TRS Plan 3 and SERS Plan 3 are included in PERS Plan 3. The first gain sharing payment is paid June 1, 2003, and is equal to the gain sharing payments made to TRS Plan

3 members in January 2000 and in January 2002.

Plan 3 Annuity Payment Options

The ERBB is required to make optional actuarially equivalent life annuity benefit payment schedules available to Plan 3 members no later than July 1, 2005. These annuity options may be purchased from the TRS, SERS, or PERS combined Plan 2 and Plan 3 funds.

LEOFF Plan 2 Retirement Age and Early Retirement Reduction Factors

The normal retirement age for LEOFF Plan 2 is reduced to age 53. A LEOFF Plan 2 member who is at least 50 years old and has at least 20 years of service may receive a

benefit reduced by 3 percent for each year the member is less than age 53.

PERS, TRS, and SERS Plans 2 and Plans 3 Early Retirement Reduction Factors

In addition to current early retirement provisions, a member of Plan 2 or Plan 3 of PERS, TRS or SERS who is at least age 55 and has at least 30 years of service may receive a benefit that is reduced by 3 percent for each year the member is less than age 65.

Votes on Final Passage:

Senate 47 0
House 98 0 (House amended)
Senate 47 0 (Senate concurred)

Effective:

September 1, 2000 (Sections 901-906)
March 1, 2002
January 1, 2004 (Section 408) ▼

WSRLEA Legislative Report

By Charles F. Munson

Legislative Representative, WSRLEA

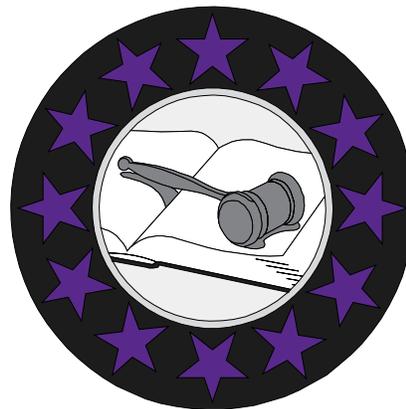
So far the WSRLEA Board of Directors and Officers have been very fortunate to achieve success in our fight to gain benefits for County and City Reserve Law Enforcement Officers in the State of Washington. This has not come easy. The process to date has taken over ten years of hard work and many meetings to achieve our goal.

In 1995, the WSRLEA was able to pass a reserve pension bill through the Volunteer Firefighters Association.

In 1998, the WSRLEA was able to pass a death benefit, a medical benefit and a disability benefit bills, again through the Volunteer Firefighters Association. At this time, it was discovered that the wording of the bill was such that Washington Reserves were not able to take advantage of these bills.

In 1999, the WSRLEA was able to pass an amendment to the previous bill so that all reserves in the

State of Washington could take advantage of the benefits passed in 1998, through the Volunteer Firefighters Association. Those programs included a death benefit



of \$150,000.00 if killed in the line of duty, a good medical program if injured in the line of duty, and also a good program if disabled in the line of duty. All of the programs through local control and the Vol-

unteer Firefighters Association.

In 1999, the WSRLEA was also able to pass a bill increasing the retirement payments.

In 2000, the WSRLEA proposed a bill to allow reserve officers of a state organization such as the Fish and Game Department, or the Parks Department to also take advantage of all the reserve programs. At the present time, only those reserve law enforcement officers that are members of a county or city law enforcement organization are eligible for the benefits mentioned above. The WSRLEA is also working on a bill to allow reserve law enforcement officers of a federal organization such as the Bureau of Indian Affairs and on the Indian Reservations to also join the programs. These bills will be introduced in the 2001 legislative session.

During this time period the WSRLEA has also supported and worked to help pass legislation proposed by the WSLEA. ▼



Clark County Sheriff's Office
Clark County Sheriff's Office Reserve Association
Washington State Law Enforcement Association
Washington State Reserve Law Enforcement Association
Proudly Present CO-CONVENTION 2000
CONVENTION SCHEDULE

NO.	TIME	TITLE	DESCRIPTION & NOTES
<u>Thursday – September 7, 2000</u>			
	10:00-6:00 PM	Registration/Check In	Hotel Lobby
99	1:00-6:00 PM	Golf Tournament	Club Green Meadows – \$45 Tournament Fee
<i>@ Clark County Sheriff's Office Range</i>			
101	8:00-Noon	HK MP5 Training	An opportunity to become familiar with one of the worlds most popular submachine guns. The class will include safe weapons handling, firing stance, nomenclature, transition to handgun, clearing stoppages, and learning how to fire the weapon in semi and full automatic modes of fire. Attendees will need to bring 400 rounds 9mm or .40 {preferably 9mm} and 50 rounds for their duty weapon. See section on Range Safety Equipment required.
102	1:00-5:00 PM	HK MP5 Training	
	1:00-5:30 PM	Shoot Competition	
<i>@ Vancouver Police Services</i>			
100A	1:00-5:00 PM	Bike Patrol - Day 1 of 4	This 24 Hour Law Enforcement Bicycle Association training is geared towards officers interested in full or part time bicycle patrol. Topics covered will include bike fit, nutrition, cardiovascular fitness, common cycling injuries, and slow and high speed drills. The student is advised to practice with their bike prior to attending the class as they will be training and riding 10-15 miles per day. This class will have an additional \$20 material fee payable upon registration. The student must bring to the class the following items: 1] Good quality bicycle that you would use on duty 2] Bicycle helmet 3] Shorts {padded are recommended} 4] Cycling gloves 5] Rain gear 6] Change of cloths 7] Water bottle 8] Food, snacks, etc. 9] Spare inner tire 10] Tire patch kit
<i>@ Heathman Lodge</i>			
104	1:00-3:00 PM	Legal Update	This course will review and explain recent key federal and state decisions relating to search, seizure, and arrest law. This course is appropriate line officers, reserves, investigators, trainers and supervisory/command personnel.
105	1:00-3:00 PM	Meth Labs, Sales & Use	Students will be given an overview of what a meth lab is and provided information on the concealment of labs and mobile labs. The use of chemicals and glassware in the manufacturing of methamphetamine will also be covered as well as the dangers associated with meth users.
106	3:00-5:00 PM	Meth Labs, Sales & Use	
107	1:00-3:00 PM	Computer Fraud & Seizure	Computer Fraud and Seizure will provide an overview of the Washington State Patrol Computer Forensics Unit along with several case studies, search warrant issues and do's and don'ts of computer seizures.
108	3:00-5:00 PM	Computer Fraud & Seizure	

NO.	TIME	TITLE	DESCRIPTION & NOTES
@ Washington State Patrol Vancouver			
109	1:00-5:00 PM	BAC Verifier Operator Refresher	BAC Verifier Data Master Operator's permits are valid for three years. If an individual does not renew the permit within three years of successful completion of the four-hour refresher class, then the full 16 hour basic operator's class must be repeated. Successful completion of this course will extend the operator's permit for another three years. All students need to bring a PBT to class.

THURSDAY DINNER ON YOUR OWN – Enjoy One Of The Many Vancouver Restaurants In The Area

Friday – September 8, 2000 – Lunch Provided For All Classes

	8:00-6:00 PM	Registration/Check In	Hotel Lobby
@ Vancouver Police Services			
200A	8:00-5:00 PM	BAC Verifier – Day 1 of 2 Basic Datamaster Operator	Upon successful completion of this course, participants will be able to meet the operator certification standards established by the State Toxicologist; identify legal applications for BAC Verifier results; identify relevant state and federal laws and Supreme Court decisions that impact admisibilityand use of BAC Verifier results; Demonstrate proper operation of the BAC Verifier to accurately measure and document blood alcohol concentration. All students need to bring a PBT to class.
100B	8:00-5:00 PM	Bike Patrol – Day 2 of 4	See class No. 100A description above.
@ Vancouver Police Services			
202A	8:00-Noon	Female Defensive Tactics	The four-hour Female Defensive Tactics class will focus on defensive techniques designed for the smaller framed officer. Emphasis will be placed on techniques for escape and survival. Topics covered will include ground grappling, choke escapes, take downs, and group tactics. <i>{Note: Appropriate clothing is suggested - sweats, etc.}</i>
<i>Note: This is a two section class and together, comprise a full 8 hour course.</i>			
202B	1:00-5:00 PM	Female Shooting Skills	The Female Officer Shooting Skills class will include enhancement of marksmanship skills, tactical skills and applications, officer down drills, and close quarter gun battle. <i>{Note: This class will require 500 rounds of ammo for the student's duty weapon. See section on Range Safety Equipment Required.}</i>
@ Clark County Sheriff's Office Range			
203	8:00-Noon	HK MP5 Training	See class No. 101 description on page 12.
204	1:00-5:00 PM	HK MP5 Training	See class No. 101 description on page 12.
205	8:00-Noon	Tactical Handgun	Course will include instruction and practice in close quarters encounters, gun retention, engagement of multiple targets including moving targets, moving and shooting and a short simunitions course. <i>{Note: This class will require 200 rounds of ammunition for student's duty weapon. See section on Range Safety Equipment Required.}</i>
@ Heathman Lodge			
206	8:00-Noon	Drug & Alcohol Recognition	This class is designed to give an overview of the DRE Program and assist in recognizing drug and alcohol influence. This class will not qualify you as a DRE or allow you to testify as an expert but will enhance your current skills as an officer dealing with impaired persons.
207	1:00-5:00 PM	Riot Control	A four-hour course that will cover the basic deployment tactics and formations. Also included will be a discussion of officer safety concerns, equipment introduction and use and a practical exercise.
208	8:00-Noon	Gangs In The Northwest	Members of the Clark County Interagency Gang Task Force will jointly teach this informative class. Topics to be covered will include an introduction to Los Angeles style gangs and their influence in the Northwest. His panic gangs, Southeast Asian gangs, White Supremacists and other gangs. The class will also cover officer safety issues when making contact with known or suspected gang members, and documentation of gang members.
209	1:00-5:00 PM	Gangs In The Northwest	

(continued on next page)

CONVENTION SCHEDULE

(continued from previous page)

NO.	TIME	TITLE	DESCRIPTION & NOTES
210	8:00-5:00 PM	Radar Basic	Upon completion of this eight-hour course, the officer will receive his/her basic certification from the State Of Washington. Topics covered include theory and history radar, stationary radar, moving radar, radar formulas, radar effects and legal aspects.
A	7:00-9:00 PM	Ice Breaker Social	Lewis & Clark Expedition Room
B	5:00-9:00 PM	Vendor Displays	Lewis & Clark Expedition Room

Saturday – September 9, 2000 – Lunch Provided For All Classes

	7:00-1:00 PM	Registration/Check In	Hotel Lobby
@ Washington State Patrol – Vancouver			
200B	8:00-5:00 PM	BAC Verifier – Day 2 of 2 Basic Datamaster Operator	See Course No. 200A Description On Page 13.
@ Vancouver Police Services			
100C	8:00-5:00 PM	Bike Patrol – Day 3 of 4	See Course No. 100A Description On Page 12.
@ Heathman Lodge			
300	10:00-5:00 PM	Civil Liability: “Why Things Go Right And Why Things Go Wrong”	Gordon Graham is a very dynamic speaker and will address police liability and talk about <i>Graham’s Rules For Reducing Civil Liability</i> . Gordon’s ability of mixing humor with knowledge precedes him. This class should be not only informative for the officer but also quite entertaining.
301	8:00-10:00 AM	Legal Update	See Course No. 104 Description On Page 12.
302	8:00-10:00 AM	Parolee Contacts	Class will cover the responsibilities of the Department of Corrections, whom they supervise and how they supervise the parolee. It will cover the different types of supervision, how to contact DOC officers and how to access the statewide system for DOC information and information sharing. Contacting parolees will be discussed as well as search, seizure, and arrest personnel to include a discussion of the <i>Smart Partner Program</i> .
303	10:00-4:00 PM	Family Program	A very special family program has been planned at the Oregon Museum of Science & Industry {OMSI}! Full museum packages will be offered for Convention registered family members and includes OMNIMAX Theatre, Motion Simulator, Murdock Planetarium, Laser Matinee Show and Submarine Tour! Lunch is not included. This full day is a \$15 value and is a Convention courtesy to our families.
304	9:00-Noon	Spouse Stamping Class	Back for the third year by demand is Nancy Manley, Art Director and Designer for Penny Black Stamps. You will enjoy what Nancy has planned and students will be able to take home several great projects.
305	1:00-4:00 PM	Spouse Stamping Class	
C	7:00-10:00 PM	Presidents’ Banquet	Uniform or coat & tie attire. Child care provided with pizza dinner.

Sunday – September 10, 2000

@ Clark County Sheriff’s Office Range

400	8:00-Noon	Tactical Shotgun	This class will include a brief review of shotgun basics, and other topics including, tactical applications, transitioning from shotgun to handgun, and completion of the NRA shotgun qualification course. {Note: Students will need a police style shotgun, handgun, duty belt, handcuff, 35 rounds of buckshot, 35 slugs, and 75 rounds of light “birdshot” loads (7 1/2 or 8 shot). See section on Range Safety Equipment Required.
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@ Vancouver Police Services

100 D	8:00-Noon	Bike Patrol - Day 4 of 4	See Course Description For Class 100A.
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@ Heathman Lodge

8:00-9:00 AM	WSLEA Board Of Trustees Meeting – Sacajawea Room
9:00-11:00 AM	WSLEA Executive Board Meeting – Sacajawea Room
9:00-11:00 AM	WSRLEA Executive Board Meeting – Chief Comcomly Room

RANGE SAFETY EQUIPMENT REQUIREMENTS

The following classes require range safety equipment:

- Class No. 101 — HK MP5 Training
- Class No. 102 — HK MP5 Training
- Class No. 103 — Shoot Competition
- Class No. 202 — Female Defensive Tactics & Shooting Skills
- Class No. 205 — Tactical Handgun
- Class No. 400 — Tactical Shotgun

Mandatory range safety equipment:

- Eye and ear protection
- Body armor
- Duty holster. Duty belt & magazine pouches
{No IPSC race holsters or shoulder holsters.}
- Closed toe shoes {No sandals}
- Long pants
- No tank tops
- Recommended – Ball cap with a bill

In support of Convention 2000, **Alaska Airlines** is offering discount flights for Convention attendees.

When making reservations, mention the following:

CMR 3872

Clark County Sheriff's Office
WSLEA-WSRLEA



FROM I-5 GOING SOUTH

I-5 South to 205 South

Take Exit 30 - Hwy 500

Right at 1st Light (Thurston)

Left at Next Light (Parkway Drive)

2 Blocks Up on Left

CONVENTION ACCOMODATIONS

Destination HEATHMAN LODGE in Vancouver, WA

The HEATHMAN LODGE, just off Highway 205 near the Vancouver Mall is where we're bound for Convention 2000.

The HEATHMAN LODGE looks like it was plucked off Mt. Rainier and set down at sea level in Vancouver, WA. It's the quintessential urban retreat. It shouts "now here's something different." After all, how many hotels greet you with a massive arched timber portico?

There are 150 spacious guest rooms with Room Service provided by the Hudson Bar & Grill located just off the lobby area. Each room is part yesteryear, part next year. Rooms are equipped with two-line phones, data ports, and voice mail. Additional amenities include refrigerators, microwaves, coffee makers, iron and ironing board, and hair dryer. No room would be complete without in-room movies, cable and 25" TVs with Nintendo.

For those of us who want to enjoy a sauna, whirlpool, indoor pool and fitness center, they're ready for us!

The Lodge will be an enjoyable treat and all for a room rate of just \$89 per night for single or double occupancy.

Think of the HEATHMAN LODGE as an alpine lodge in a more convenient location. The Vancouver Mall is within easy walking distance. And nearly equidistance to the LODGE are Hood River, Mt. St. Helens and the Pacific Coast recreational areas.

For reservations, call 1-888-475-3100.

Mention "WASHINGTON LAW ENFORCEMENT" for the Convention 2000 group rate of \$89/single/double.

Join us at the HEATHMAN LODGE for "hand-hewn hospitality."

CONVENTION SCHEDULE OVERVIEW

Thursday – September 7th

Golf Tournament

Shoot Competition

Classes – HK MP 5 Training, Bike Patrol*, Legal Update, Meth Labs Sales & Use, Computer Fraud & Seizure, and BAC Verifier Operator Refresher.

Friday – September 8th

Classes – BAC Verifier Basic Datamaster Operator*, Bike Patrol*, Female Defensive Tactics & Shooting Skills, HK MP5 Training, Tactical Handgun, Drug & Alcohol Recognition, Riot Control, Gangs In The NW, and Radar Basic.

Ice Breaker Social

Vendor and Static Displays

Saturday – September 9th

WSRLEA Annual Meeting

Classes – BAC Verifier Basic Datamaster Operator*, Bike Patrol*, Gordon Graham Civil Liability Seminar, Legal Update, Parolee Contacts, and Spousal Programs.

Presidents' Banquet

Sunday – September 10th

WSLEA Board Of Trustees Meeting

WSLEA Executive Board Meeting

WSRLEA Executive Board Meeting

Classes – Tactical Shotgun and Bike Patrol*

*These classes are scheduled over multiple days due to their duration. See Course Descriptions for specifics.



Please Cut Out and Return



CONVENTION 2000 GOLF TOURNAMENT

PGA certified course – **CLUB GREEN MEADOWS** – 18-Hole bent grass course with water in play.
7703 NE 72nd Avenue – Vancouver

Thursday – September 7, 2000
Scramble Format – Three-Person Teams
T-Off time is 1:00 PM

\$45.00 Per Person Green Fee Includes Award Dinner

\$16.00 Per Person Cart Fee Payable To Green Meadows – Call Club Green Meadows To Reserve Your Cart 1-360-256-1510

Dress Code: Collared shirts are required – no denim jeans – no cut-offs – no sweats.

NAME _____ DEPARTMENT _____

DAY TIME PHONE () _____ NIGHT TIME PHONE () _____

EMAIL ADDRESS _____

TEAM MEMBERS _____

Complete this form and mail to: WSLEA Convention 2000 – PO Box 7369 – Olympia, WA 98507

CONVENTION REGISTRATION

*Print All Information
For Multiple Registrations, Photocopy This Registration Form
Submit One Person Per Form
Pull This Page From Packet – Complete – & Submit*

NAME _____ DEPARTMENT _____
 STREET _____
 CITY _____ STATE _____ ZIP _____
 WORK PHONE () _____ HOME PHONE () _____
 EMAIL ADDRESS _____

CONVENTION ATTENDEE – Includes 2 Lunches, 2 Dinners & All Classes

WSLEA OR WSRLEA MEMBER	\$50.00	\$ _____	
Non-Member	\$65.00	\$ _____	
Spouse Or Guest	\$25.00	\$ _____	
Official Convention Polo Shirt	\$18.00	\$ _____	SM ____ MD ____ LG ____
White, Embroidered – Indicate Size			XLG ____ XXLG ____
Golf Tournament Fee	\$45.00	\$ _____	

TRAINING ONLY – Includes Lunch

Gordon Graham Seminar Only	\$35.00	\$ _____
8 Hours Of Classes { 1 Day }	\$35.00	\$ _____
16 Hours Of Classes { 2 Days }	\$70.00	\$ _____
Bike Patrol Class Material Fee	\$20.00	\$ _____

LATE FEE { Postmarked After July 15, 2000 } \$10.00 \$ _____

TOTAL \$ _____

{ } **Check or Money Order Enclosed** (Amount = \$ _____) { } **Purchase Order No** _____

{ } **VISA No.** _____ { } **Mastercard No.** _____

Expiration Date: _____ **Signature** _____

Make Checks Payable To: **WSLEA Convention 2000** And Mail This Form Together With
 Class, Shoot Competition and/or Golf Tournament Registration To:
 WSLEA – WSRLEA Convention 2000 – PO Box 7369 – Olympia, WA 98507

Questions– Call 1-800-227-9753

BE SURE TO FORWARD

- 1. CLASS, SHOOT COMPETITION and/or GOLF TOURNAMENT REGISTRATION**
- 2. CONVENTION REGISTRATION FORM**
- 3. PAYMENT**

Classes filled on first come, first served basis – don't delay in registering!

**Register by July 15th and your name will be entered in a drawing for a
 Streamlight Stinger Flashlight, Battery & Charger {\$100 Value}**

	NAME	AGE
If bringing your family, please note	_____	_____
spouse & children's names & kids ages:	_____	_____
	_____	_____

Please Indicate Transportation Means – { } Plane { } Vehicle

CLASS REGISTRATION GUIDELINES

1. Your class registration form must be returned along with your convention registration form.
2. Complete the personal information on the class registration form.
3. Transfer the classes that you have selected to attend from STEP 2 to the class registration form.
4. Note the class section number of the classes you are interested in attending and the date and time of the class. You are responsible to ensure class times do not conflict.
5. You will receive a class confirmation in the mail two weeks prior to the convention. You should bring the class confirmation card with you to the convention.
6. If you have questions, please call the WSLEA Executive Office at 1-800-227-WSLE (9753) or email comments/questions to wslea@olywa.net
7. All classes are subject to change due to instructor and/or classroom space availability.
8. Mail both the convention and class registration forms and fees to: Co-Convention 2000 – PO Box 7369 - Olympia, WA 98507.

— Please Print —

**Complete This Form Along With Your Convention Registration Form
Detach From Newsletter And Forward To Convention Registrar**

NAME _____ DEPARTMENT _____

DAY TIME PHONE: () _____ NIGHT TIME PHONE: () _____

EMAIL ADDRESS: _____ { } Reserve { } Regular

Be Sure To Read Course Descriptions Thoroughly – Some Classes Require Special Clothing And Props.

CHOICE	CLASS NO.	TIME	CLASS TITLE
Thursday Classes			
1ST			
1ST			
1ST			
2ND			
2ND			
2ND			
Friday Classes			
1ST			
2ND			
Saturday Classes			
1ST			
1ST			
1ST			
2ND			
2ND			
2ND			
			Spouse Stamping Class { } Yes { } No
Sunday Class			

Scholarship Funds Available

Dick Collins, WSLEA Scholarship Chairman, announced that the April 30th deadline for degree scholarships has been extended to July 30th this year.

Scholarship funding is still available for MEMBERS, wives and husbands and children of WSLEA and

WSRLEA members for college classes.

Scholarships are based on grade-point average, recommendation from instructor and determination from College Financial Aid Office of financial need.

For consideration, complete the

Scholarship Application – submit application along with:

1. Official copy of transcript to date {high school or college if already enrolled}.
2. Recommendation from instructor.
3. Financial need verified {bottom portion of application}. ▼

Please Cut Out and Return to WSLEA • P.O. Box 7369 • Olympia, WA 98507.

WSLEA DEGREE SCHOLARSHIP APPLICATION

APPLICATION MUST BE TYPED OR PRINTED CLEARLY

Name _____

Home Address _____

Day Phone No. Eve. Phone No. _____

College _____

College Address _____

Degree Being Sought _____

Are You Now Or Have You Ever Been A Law Enforcement Explorer? _____

Did You Participate In The Washington State Kiwanis Law Enforcement Camp? _____ Year _____

FINANCIAL AID VERIFICATION *{To Be Completed By College Financial Aid Officer}* In reviewing the above-named student's financial aid file, it is recommended that this student be considered for a scholarship by the Washington State Law Enforcement Association. This student's need for financial aid is categorized per the following:

- | | | | | |
|--|---|---|---|--|
| <input type="checkbox"/> <u>0-20% Need</u> | <input type="checkbox"/> <u>21-40% Need</u> | <input type="checkbox"/> <u>41-60% Need</u> | <input type="checkbox"/> <u>61-80% Need</u> | <input type="checkbox"/> <u>81-100% Need</u> |
| 1 | 2 | 3 | 4 | 5 |

Financial Aid Officer _____

Signature _____

Washington State Law Enforcement Association
 Washington State Reserve Law Enforcement Association
 P.O. Box 7369
 Olympia, WA 98507

